

02 · AI STRATEGY & HUMAN READINESS

Who Gets to Decide?

Keeping the Human in the Lead in an AI-Enabled Organization

PROGRAM OVERVIEW

AI changes more than technology. It changes work, decisions, authority, accountability, skills, governance, and how people interact with systems.

Many AI conversations begin with “What can the technology do?” Patrick begins with “Who should decide what?”

This program helps leaders move beyond AI fascination and into the operating questions that determine whether AI creates value.

What should AI inform? · What may it recommend? · What can it execute? · What should it escalate? · What must humans continue to judge, decide, and own?

What should AI handle, and what must humans still judge, decide, and own?

AI can participate in decisions without owning accountability.

AI ADOPTION IS NOT PRIMARILY A TOOL PROBLEM

Organizations increasingly have access to copilots, generative AI, automation, agents, and enterprise AI platforms. Access does not automatically create adoption, good judgment, responsible use, better workflows, or measurable value.

AI initiatives often stall because the work was never redesigned, decision rights were never clarified, people do not know where AI belongs, or governance remains abstract. Use cases can be disconnected from actual frustration, and an organization can be technically ready without being humanly ready.

This session reframes AI adoption as a decision about how work is done and how people lead.

AUDIENCE & OUTCOMES

Who Gets to Decide?

IDEAL FOR

executive leadership teams · AI strategy conferences · digital transformation audiences · boards and senior leadership groups · HR and workforce leaders · technology and operations leaders · governance / risk audiences · organizations deploying Microsoft Copilot or other enterprise AI · future-of-work conferences

THE AUDIENCE EXPLORES

- why AI strategy should begin with the business problem and work, not the tool
- the difference between Human in the Loop and Human in the Lead
- how AI changes decision rights and accountability
- why readiness includes people, work, data, governance, and systems
- the AI Adoption Gap between access and repeatable value
- why the most advanced AI solution is not always the right solution

THEY LEAVE WITH**A DECISION QUESTION**

Who gets to decide?

A HUMAN-IN-THE-LEAD LENS

A way to distinguish where AI may support or execute from where human judgment and accountability must remain.

A READINESS VIEW

A practical understanding of Strategy · Work · People · Data & Technology · Governance.

A BETTER AI CONVERSATION

Language leaders can use to move their teams from “What can AI do?” to “What should AI do here?”

ORGANIZATIONAL RELEVANCE

AI adoption · Microsoft Copilot rollout · AI governance · workforce readiness · operating-model redesign · executive AI strategy · decision architecture · responsible AI · future of work

DELIVERY & PLANNING

Who Gets to Decide?

AVAILABLE FORMATS

Keynote · Executive Briefing · Executive Session · Leadership Workshop · Interactive Keynote · Virtual Session · Facilitated Strategy Conversation

DURATION OPTIONS

Timing is agreed during planning to fit the format, audience, and event agenda.

PROGRAM STYLE

Strategic · Practical · Provocative · Executive-Focused · Educational

AUDIENCE INTERACTION

Moderate interaction in keynote form; high interaction in executive-session and workshop formats.

identify a current AI use case · determine what AI may do · identify where humans retain decision rights · identify readiness gaps

SHAPED FOR THE ROOM

The program can be shaped around the organization's AI maturity, industry, current tools, adoption challenges, workforce concerns, governance environment, and leadership priorities.

Microsoft Copilot · responsible AI · AI adoption · agents · governance · human readiness · executive strategy

PLANNER DETAILS

Delivery: In-person or virtual

Customization: Available. Shape the examples and application for your room.

Workshop extension: Available

Executive session: Available

YOUR EVENT

Bring the Conversation to Your Room

ABOUT PATRICK

Patrick Saye Meniboon, MBA, is an award-winning speaker, author, AI Strategy Advisor, and The Human Calibrator. His work brings lived experience and enterprise transformation into conversations about performance, leadership, visibility, and human readiness. He helps audiences look beneath the visible problem and find a more useful question.

PLANNING THE SESSION

Tell Patrick about the audience, the event, and what you want people to leave seeing, thinking, feeling, or doing differently. Include your event date, location or virtual setting, audience size, preferred format, and program of interest.

PROGRAM OF INTEREST

Who Gets to Decide?

BOOKING & INQUIRIES

ask@patrickmeniboon.com

VIEW PROGRAM & INQUIRE ONLINE**CONSIDERING MORE THAN ONE PROGRAM?**

Some events benefit from pairing a keynote with a deeper executive session, workshop, or facilitated conversation. Patrick can help determine which combination best fits the audience, agenda, and desired outcome.