

THE HUMAN CALIBRATOR

SOLVE THE RIGHT PROBLEM FIRST. FAST.

Find the real problem beneath the visible problem.
Make the smallest credible adjustment. Make the
improvement repeatable.

Patrick Saye Meniboon, MBA

SPEAKER / AUTHOR / ADVISOR / HOST



ONE SWITCH. MANY DIALS.

WHEN MORE EFFORT IS NOT CHANGING THE RESULT

A GOOD SOLUTION CAN STILL BE AIMED AT THE WRONG PROBLEM.

Before adding training, tools, or pressure, look at what may be shaping the result.

01

“THE TEAM IS RESISTANT.”

What looks like attitude may involve unclear ownership or conflicting incentives.

02

“AI ADOPTION IS LOW.”

What looks like a tool problem may involve relevance, workflow, or permission.

03

“I AM NOT READY.”

What feels like a lack of ability may involve the conditions for showing it.

What is actually carrying this result?

Possible explanations to test, not diagnoses.

WHY PATRICK?

HE STILL STUTTERS. HE CHOOSES THE ROOM.



A contradiction he has lived.

A reluctant two-time valedictorian who tried to avoid speaking became an award-winning speaker while still stuttering. His story asks what can change before a limitation disappears.

A pattern he has examined at work.

Across 18+ years in systems, transformation, cybersecurity, and AI adoption, he has worked where people, processes, and decisions shape the same result.

A way to examine your own situation.

Human Calibration connects that experience to three questions: What are we seeing? What is carrying the result? What can we change and learn?

FIND YOUR CONVERSATION

THREE PROGRAMS. THREE DIFFERENT REASONS TO CALL.

- 01

Performance or change keeps stalling.

One Switch. Many Dials.

05 >
- 02

AI is changing decisions and ownership.

Who Gets to Decide?

06 >
- 03

Capable people keep waiting to be ready.

Command the Room Before You Fix Your Voice

07 >

Keynotes / Executive sessions / Workshops

SIGNATURE PROGRAM 01

ONE SWITCH. MANY DIALS.

What Is Actually Carrying This Result?

The team gets a label. The same problem returns.

Patrick shows how a visible result can hide several changeable conditions. Through personal stories and workplace examples, audiences separate observation from assumption, examine what may matter most, and choose a small adjustment to test.

BEST FOR Leaders, teams, transformation, performance, and organizational change.

KEYNOTE / INTERACTIVE KEYNOTE / EXECUTIVE SESSION / WORKSHOP



YOUR AUDIENCE LEAVES WITH

- 01** A question that challenges the first explanation.
- 02** A way to move from labels to conditions.
- 03** A small adjustment to test and learn from.

SIGNATURE PROGRAM 02

WHO GETS TO DECIDE?

Keeping the Human in the Lead

AI capability grows. Responsibility can become less clear.

Patrick brings the discussion back to work, decisions, and ownership. Leaders examine what AI should inform, recommend, execute, or escalate, and where human judgment must remain. The session connects readiness and governance to work people actually need to do.



YOUR AUDIENCE LEAVES WITH

- 01 A way to examine who decides and owns what.
- 02 Questions that connect AI use to real work.
- 03 A lens for setting boundaries and escalation.

BEST FOR Executives, AI adoption, operations, governance, and transformation.

KEYNOTE / EXECUTIVE BRIEFING / EXECUTIVE SESSION / WORKSHOP

SIGNATURE PROGRAM 03

COMMAND THE ROOM BEFORE YOU FIX YOUR VOICE

From Coping Mechanism to Claimed Authority

What have you been waiting to fix before you let yourself be seen?

Patrick became an award-winning speaker while his stutter remained. Audiences explore the skills that adapting may have built, including preparation, listening, humor, and connection, then choose a visible next step.

BEST FOR Leadership, communication, visibility, and professional growth.

KEYNOTE / INTERACTIVE KEYNOTE / LEADERSHIP SESSION / WORKSHOP



YOUR AUDIENCE LEAVES WITH

- 01** A distinction between a limitation and an identity.
- 02** A way to name strengths built through adaptation.
- 03** A next step that does not require perfection.

EVIDENCE BEHIND THE POINT OF VIEW

WORK THAT HAD TO PRODUCE RESULTS.

40+

Analysts and leaders

Supported through an enterprise AI Center of Excellence across the U.S., Europe, and India.

150+

Cross-functional members

A cyber resiliency Center of Excellence expanded from an initial three-person effort.

30-40%

Reported productivity gains

Reported sustained gains associated with the broader AI adoption work.

1,000+

Enterprise applications

Within a major identity and access management transformation.

ORGANIZATIONS PATRICK HAS SPOKEN FOR OR WORKED WITH



Enterprise outcomes describe broader work, not measured effects of a keynote or one isolated variable.

AWARD-WINNING SPEAKER

One win from the 2015 World Championship of Public Speaking semifinals.

District 6 International Speech Contest finalist.

“your words really ignited a spark in me.”

Howard Osaitile / PMI Nashville

WORKING WITH PATRICK

A NO-PROBLEM PARTNER.



Start with the problem.

Bring the situation before choosing a keynote, workshop, assessment, or advisory engagement.

Make the next move clear.

Look for the smallest credible step that helps you understand or improve the result.

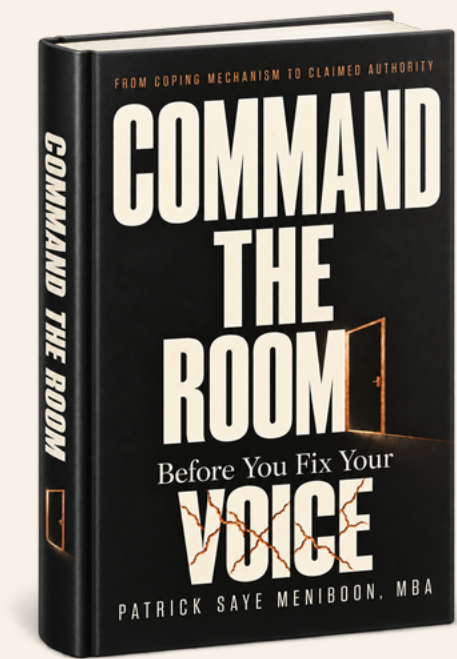
Stay useful when conditions change.

Adjust the pace, format, or emphasis while keeping the purpose in view.

For an event, a leadership conversation, or work that needs continued advice.

ONE BODY OF WORK

THE CONVERSATION CONTINUES.



THE FORTHCOMING BOOK

Command the Room Before You Fix Your Voice

Visibility, adaptation, and authority before the limitation disappears.

EXPLORE THE BOOK



THE PODCAST

Dialed In

Many Dials. One Lens.

EXPLORE DIALED IN

WATCH / READ / LISTEN

SEE THE WORK. HEAR THE VOICE.



WATCH PATRICK SPEAK

FOR INTERVIEWS & CONVERSATIONS

What if the label is hiding the real problem?

Who should own the decisions AI can help make?

What have you been waiting to fix before being seen?

PHOTOS & SPEAKER RESOURCES

START WITH THE PROBLEM

WHAT DO YOU WANT TO CHANGE?

Tell Patrick what is happening, who it affects, and what you want to be different.

The conversation can help determine whether a keynote, workshop, assessment, or advisory engagement fits.

START A CONVERSATION

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